

Minutes Sussex Squash and Racketball Committee Meeting
Tuesday 7th March 2023 at 7.30PM Zoom Meeting

Attendees

Simon Tunley (ST), Karl Manning (KM), Chris Markham (CM), Lee Wicks (LW), Bill Jefferies (BJ), Kelly Eastment (KE) and Paul Millman (PM) and Stephen Holliday (SH)

	Action
<p>1. <u>Apologies</u></p>	
<p><u>2 & 3 Matters Arising from minutes of last meeting 6th December 2022</u></p> <p>CM needs to set up a new bank account due to having charitable status, still trying to get Barclays to set up as there is some confusion on information they require. CM has updated our charitable status. LW still working on getting the junior leagues started, has not put results online just sharing via whatsapp, will look at with KM. Governance elements still ongoing</p>	<p style="text-align: center;">CM</p> <p style="text-align: center;">LW</p> <p style="text-align: center;">ALL</p>
<p>4 <u>Mens/Women's and Junior Leagues</u></p> <p>CM said all going ok mens going well and season almost ended. Some teams are not confirming there ES number or struggling to add. Development league players are not ES registered however happy to support this as just started to play in them. CM has had conversations about the premier league and division 1 next year due to the reduced number of teams. More clubs in the east than the west too which does unbalance the league. The lack of teams has impacted on the ghost player rule as some players not played enough matches. BJ stated development league has gone well although Crawley and Dolphin teams are perhaps too strong. CM confirmed that most of the players were new to the league. Conversation had around pushing some of these teams up to a division 6 and pulling more new teams into the development league.</p> <p>SH confirmed womens league have gone well and really enjoyed the opportunity. SH looking to put two teams next season. Presently on only 4 teams. Keen to expand again for next season.</p> <p><u>Business League Updates</u></p> <p>BJ confirmed business league is happening although conversations around how long it will continue. Twelve teams playing presently and may struggle to recruit more teams which is required for it to continue.</p>	
<p>5 <u>Junior County Squads</u></p> <p>LW Stated U17 boys should win the title and U11 boys qualified for the plate. Girls side finals are all one weekend sending an U11, U13 and U15 teams. This all happening the weekend on the 25th and 26th March. LW and BH organising the squads in January, February and March and ran the county closed in December with a good turn out. Mainly B squad players turning out</p>	

<p>mainly just the boys, thoughts on just running a girls session next season. Jack Martell has helped out along with LW when BH not around. LW believes it is progressing well. Looking to have a planning session in June to discuss plans for the new season. LW looking at drafting an admin role JD going forward</p>	<p>LW</p>
<p>6 <u>Budget</u></p> <p>CM stated minimal expenditure and has not seen any costs come in from the county teams. Still awaiting rebate from ES. On the junior side squad income has come in and costs for courts and coaches too. Small profit at present. LW to send CM some further squad fees. Development side looking healthy although expecting more expenditure to come which is required based on the grant allocation that needs spending.</p>	
<p>7 <u>Sussex Development</u></p> <p>LW in KE absence mentioned the need to try and increase the county squads. KE keen to transfer more club players into the development squad. KE/CV went to the regional meeting and pick up some ideas such as a weekly development session. Discussions on what would work for Sussex an example is if we put on development sessions on a regular basis across two locations. LW keen to chat with clubs to see what their plans are around juniors and whether we can help facilitate more participation and competition.</p> <p>KE trying to engage with more coaches and get them involved in more development activity. KE looking to push Squash Stars again in the new season plus also run the planned women only sessions.</p>	
<p>8 <u>Social Media Update</u></p> <p>ST to speak to KE about accessing Instagram so he can post more information.</p>	<p>ST</p>
<p>9 <u>Website</u></p> <p>KM all going ok. Has sorted some issues out on squash level results.</p>	
<p>10 <u>Senior County Teams Entered/Womens Captain</u></p> <p>All going to plan and captains in place for the senior teams. Men 055 won their weekend and 035 and womens 050 played their weekends</p>	
<p>11 <u>England Squash Matters</u></p> <p>Nothing to report</p>	
<p>12 <u>AOB</u></p> <p>Discussion on replacing CM and it was agreed to draft a job description for Dave Martell who is thinking about taking on the roles. It was agreed the</p>	<p>CM</p>

<p>focus was trying to get a replacement for CM by the start of the new season</p> <p>ST/CM/KM to confirm fixture and AGM meeting for the new season. AGM potential on the 18th July 2023. KE and LW to look at pre-season planning meeting.</p>	<p>ST/CM/KM</p>
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Summary of Action points

Kelly Eastment

1. To set a date for preseason planning for the junior squads

Simon Tunley

1. To book next meetings including Fixture and AGM ones

Chris Markham

1. To complete relevant forms around our bank account and charitable status
2. Draft a job description for his roles ready for a handover
3. To agree dates for fixture and AGM meetings

Lee Wicks

1. To work with Karl to update coaching database and junior info on the LMS
2. Finalise details with parents for the upcoming county squads

Karl Manning

1. To work with Lee on the coaching database and junior info on the LMS

All

Governance related work.

1. To try and pin point new committee members to ensure there is succession planning for the committee and there are new faces to support
2. To ensure we have an EDI policy in place and look at what are objectives are around this over the next 12 months and how to progress
3. Ensure we have a risk register in place and ST to source a template
4. To look at finding a safeguarding officer

5. To ensure all county coaches have the relevant qualifications to work for us.

