

Minutes Sussex Squash and Racketball Committee Meeting
Tuesday 6th December 2022 at 7.30PM Zoom Meeting

Attendees

Simon Tunley (ST), Karl Manning (KM), Chris Markham(CM), Lee Wicks (LW)
 Kelly Eastment (KE) and Paul Millman (PM),

| | Action |
|--|--------------------------------|
| <p>1. <u>Apologies</u></p> <p>Stephen Holliday</p> <p><u>2 & 3 Matters Arising from minutes of last meeting 13th September 2022</u></p> <p>Need to review the governance aspects especially equality and diversity, succession planning and establishing a risk register all to look at. PM stated he would be happy to help twist others arms to see if we could get new cohort join the committee as present members looking to sstep down. Lee confirmed the coaches he is looking at are qualified in egards safe guarding. Ben, Kelly, Jack and Stephen. PM asked about the unding for the Crawley coaches ST stated he had heard nothing back from Camron and presumed they had signed up to a course although heard from Chris Vine they had not.</p> <p>4 <u>Mens/Women’s and Junior Leagues</u></p> <p>CM said all going ok although Hove Fitness have pulled their first team which is a shame. Developemtn league going well although a lot of players are not fully signed up with ES however letting this go to help with the development of the league. SH stated the womens league is now happening and all seems to be going ok and matches are being played. LW confirmed the junior league still needs to be sorted and is looking at other software to deliver the league. He has made a start and will speak to clubs ready for next round of matches in January. Had 5 teams play in the north divison at Dunnings Mill in October and had three teams at Lewes which went well. Looking to have a north versus south fixture after Christmas.</p> <p>5 <u>Business League Updates</u></p> <p>BJ confirmed business league is happening especially the 2nd divison however believes the 1st division is slower.</p> <p>6 <u>Junior County Squads</u></p> <p>LW stated we managed to enstre seven teams into the county junior matches. U11 came second; two U13 teams; an U15 team and an U17 team who got to the final. U19 struggled and came third or fourth. Girls will play at the finals weekend at Nottingham. Unfortunately we lost the majority of of the U13 and U15 matches. Struggling to potentially get girls team out. A lot of B squad players benefited from the experience. Two teams going up to</p> | <p>ALL PM/CM/ST</p> |

Nottingham in March plus a girls team. County closed happened and had 36 entries which included U9 and U11. Some were just finals. There were some mix events to boost numbers. Keen to use this as a platform to expand event again for next year. LW has been tracking finances and been collecting funds directly from the juniors. He believes there is another £2000 to claim plus some expenses for petrol and trophies. Looking to use any funds to run some summer camps. Plus looking to run some junior events including Middleton and Crawley. Jonny Powell offered some funds also for sponsorship. ST asked the question about the non payers and LW confirmed most of these have as yet to attend, however CM confirmed those turning up to squad training do need to pay towards the cost. ST asked about sponsorship from trading Post and LW confirmed he gave them some options on how the money could be used and the plan is to use it towards sponsoring an event. LW confirmed has found it tough and time consuming and is keen to get systems in place so can be more self sufficient.

7 Budget

CM confirmed still early season budget wise. Fees still to come in on the junior side and some league teams. No costs as yet for county teams. Junior accounts not showing true costs as yet so are healthy and it is a similar case with the development accounts. CM hoping we should hit the budgets set although some potential unknowns including the squash stars which is still running and the development role. CM mentioned funding the long term role for county development could become an issue in two years time although still is crucial for development in the county.

8 Sussex Development

KE confirmed development work quieter last couple of months, due to moving house. Has struggled to maintain communication with the coaches who seemed to be working in silos. KE looking to try and meet coaches in the new year face to face plus do some club visits to try and get some updates. KE mentioned that squash stars needs reinvigorating as not many clubs have committed so will chase up in the new year to try and get clubs engaged again, otherwise having to refund the money. LW stated ES campaign for next sign up for squash stars is February. KE will follow up. KE mentioned about looking at East Sussex to see what we can deliver in the new year and to work with others to establish a plan including potential squash stars.

KE

9 Social Media Update

Going ok and keen to try and post more informations from across the counties coahes and clubs.

10 Website

KM all going ok. LW stated keen to establish a junior section on the website and will speak with KM on this directly. LW will speak to parents about their thoughts on content. KM to add LW on the website as junior organiser

LW/KM

Chris Markham

1. To send email contacts for woemns league to Stephen
2. To complete relevant forms around our bank account and charitable status

Lee Wicks

1. To work with Karl to update coaching database and junior info on the LMS
2. Finalise details with parents for the upcoming county squads

Karl Manning

1. To work with Lee on the coaching database and junior info on the LMS

All

Governance related work.

1. To try and pin point new committee members to ensure there is succession planning for the committee and there are new faces to support
2. To ensure we have an EDI policy in place and look at what are ojectives are around this over the next 12 months and how to progress
3. Ensure we have a risk register in place and ST to source a template
4. To look at finding a safeguarding officer
5. To ensure all county coaches have the relevant qualifications to work for us.

