Minutes Sussex Squash and Racketball AGM held at the K2 Leisure Centre, on Thursday 18th July 2018 at 8.00pm

<u>Attendees</u>

Paul Millman (Chair), Simon Tunley (Sec. University of Sussex), Chris Markham (Mens Fixture Secretary/Treasurer Dolphin SC), Karl Manning (Web Manager Acorns SC), Camron Malik (Development Officer/Crawley), Jade Weston (West Worthing), Andy Norris (EG), Matt Peel and Kit Pearman (Bluecoats Horsham), Fraser Williams (Brighton SC), Bill Jefferies (Lewes), Mike Phillips (Chichester SC), Sarah Naish and Trevor Morgan (Weald), Keith Waters (Corals), Steve Carruthers (Bognor), Martin Fallows and Matt Clarke (Arun), Andrew Eade (Burgess Hill), Jonathan Dean (Midhurst), Ali Anderson and Jon Merrick (Cooden), Ben Fowle and Jos O'Keefe (Virgin Active Brighton), Mike Farrell (David Lloyd), Mike Van Der Weyden (Storrington), Stuart North and Paul Reeves (Dunnings), Mark Darlington and Stephen Holliday (Nutley), Zoe Shardlow (Middleton), Michael Hough (Acorns)

Apologies

Non-attendance from Crowborough, Ashley Squires (Littlehampton), Graeme Gentry (Business League), James Norman (Horsham), Mick Sheeran (Dunnings),

		Action
1.	Matters Arising from previous minutes of last meeting 5th July 2017	
	Minutes accepted.	
2.	County Development Presentation	
	PM discussed annual report (see appendix 1) produced this year which highlighted development presently in place. We have 50 coaches registered as coaches however only really 5 that are full time. We are looking at ways and means to try and input more ES programmes through these coaches.	
	PM mentioned the money that funded the Development Coaching Academy and the fact Sport England are not happy with the way the money was spent and are therefore looking for it to be returned. We are however challenging this via England Squash as believed the money was used appropriately.	
	PM more than happy to talk to clubs if there are questions on development	
	CM discussed the levy paid by clubs towards development and the opportunity for us to gain a triple rebate if all clubs register their players with ES and get their players to activate their players. We will send out information on how to do this and maybe offer incentives to clubs who get the most players registered. By logging onto your ES club page you can see which players have been activated	
	CM confirmed there are on-going discussions on how we will spend the 2018/19 budget and what it will look like	
3.	Treasurers Report	
	CM confirmed final accounts for 17/18 and budget for 18/19 were listed in the annual report (appendix 1). CM stated that in 2017/18 the main account made a small surplus. See Appendix 1 for 2017/18 end of year report and for budget for 2018/19	

4. League updates and Rule/Scoring Changes

Men's Squash League Winners: Premier: Corals 1 Division 1 East: Corals 3 Division 1 West: Weald 1 Two East: Acorns Copthorne 1 Two West: Corals 5 Three East: Crawley 4 Three West: Chichester 2 Four East: Crawley 5

Racketball League Winners Summer 2017: Division 1: Corals Division 2 : Lewes

Ladies Squash League Winners: Division 1 Crawley 1

The men's leagues lost four teams but gained four too.

Junior Leagues

Mick Sheeran standing down from running the juniors leagues and would like to put on record our thanks. CM confirm however we are still looking for a replacement

Rule Changes

CM confirmed scoring would stay as last year with the Premier League and Division 1 being PAR 11 and all other leagues PAR 15. No shows teams must give 48hrs notice if they are not to receive a penalty. CM reminded all to enter results asap. The maximum number of matches a player can play is 12. CM mentioned the ghost rule and the implementation of the roll over from the end of the previous season continuing for this season; there still might be the option to add this for a second player come the end of December period however this has yet to be agreed. See Appendix 2 for minutes of fixture meeting and proposed rule changes.

5. Election of Committee for 2018/19

Those nominated were re-elected. However we still need a league organiser for the ladies and juniors. PM put out a plea for some new blood as keen to get a fuller Committee.

6. Charitable Status

PM confirm we have now achieved charitable status, which means the committee is not liable for any losses. PM thanked KM for his efforts with this.

7. <u>AOB</u>

Someone asked about players possibly playing in the wrong league as they are far better than their present ES score states. KM mentioned we could do with more feedback on this as really the system is fairly random at present and only a rough guide.

CM confirmed social league fixtures have now been done and sent out to the relevant clubs	
Meeting closed at 8.37pm	

Appendix 1 Sussex Squash Rackets Association

Vice President: P. N Ayton, J. R. Barrington, P. H. C. Fuente, E.E. Harrison, M. B. Paris, N. Wilson, Mrs. P.Wilson.



End of season report 2017/18

Sussex Squash and Racketball Association

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Sussex Squash Annual Report – 2017/8

Introduction

In the paragraphs below, you will be able to read of the progress that has been made on squash and squash 57 (racketball) in Sussex during the last twelve months. In writing this short introduction I would like to pay tribute to the many people who continue to help make our county one of the most successful in the country.

A great deal of thanks must go to the volunteers of the county committee who put so much time into ensuring that events, leagues and teams prosper. Great credit too must go to the coaches within the county who work tirelessly to help both young and old improve their skills and who often travel selflessly to events to support their pupils. Further gratitude must go to all the volunteers within our clubs who contribute to club committees and help run league teams. Finally, of course, thanks to the parents of our thriving and highly successful juniors whose commitment to our youngster's success is outstanding. It is the combination of the efforts of all of us that helps ensure the continued success of our sport in the county.

The way ahead

I hope the detailed reports in the following paragraphs provide a comprehensive summary of the breadth of activity that has taken place within the county over the last twelve months. The strength of our league structure, the successes of all our representative teams, the skills and commitment of our coaching network should give us all confidence for the future. However, the future of our sport in the time ahead depends on the continued efforts of everyone involved in Sussex squash to ensure participation levels are maintained and that our junior recruitment programmes continue to attract the next generation of squash players in Sussex.

In order to help the club network in Sussex achieve growth over the next three years your committee has committed to support the development of the game at all levels by agreeing with England Squash programmes aimed at building participation in key clubs. Squash 101 Squash Girls Can and Squash 57 will all form part of our development programme for clubs in the coming twelve months. In addition to these programmes the coaching network throughout the county will be available to clubs to help with the development ideas for those clubs in need of help and assistance. We welcome approaches from clubs seeking support.

Your committee continues to search for financial support to ensure a continuation of the growth of squash in Sussex and ideas for sponsorship would be welcome. The Sussex Committee is small and in need of strengthening. We urgently need representation of the women's game on the committee and would value new ideas from individuals keen to put their energies into the development of squash in Sussex.

P E Millman – Chairman of Sussex Squash

TEAMS REPORT

Men's Senior Team

The men's senior team which took part in the final stages of this year's County Championships was:

- 1. Tim Vail
- 2. Tom Walsh
- 3. Curtis Malik
- 4. Lucas Hughes
- 5. Perry Malik

The matches took place at Nottingham Squash Club over the weekend of 28/29th April 2018.

Quarter Final v Lancashire

Perry and Curtis went on first against opponents where we thought we could get results. Both came up trumps to put us 2 up.

Lucas played a very tricky player with an amazing wrist on the backhand which caught him out too many times, losing 3-1. Tim comfortably beat Charlie Cowie and Tom finished the match off with a 2-0 win to make it 4-1 to Sussex.

Semi Final v Warwickshire

Before we started we said we needed to win one of the first two matches.

Curtis played a skilful Guy Pearson and managed to keep him at bay for long enough for Guy to tire and win 3-1. Perry was on fire and taking to senior inter counties with maturity and the concentration required beating Neil Staunton 3-0.

Lucas had to keep his opponent on court for as long as possible as his opponent had been on court only two hours before. He duly obliged and knocked Jason to the canvas so he couldn't get back up, battered 3-1.

Tim was playing well vs top 80 ranked player Jamie Haycocks. 1 up and 9-7 up until he jumped up and rolled his ankle on landing. He snuck that one with two cheeky winners and had match balls in the third but eventually Jamie worked it out and won 11-9 in the 5th.

Tom won another 3-0 to take us into the final. We would have been happy to stay up so this was a great bonus for such a young team to be in the final guided by the age group player Tim.

Final v Hertfordshire (no.1 seeds)

We had no chance on paper, but we had A chance and it all started well......

Perry still focusing hard went 2-0 up playing good squash with some attacking flair, it went to his head a little and lost the third from a winning position. However, he held his nerve to take it in the 4th.

With Curtis still on his way back from injury, we weren't sure how long he'd last. His opponent can be monotonous and go on forever. Curtis was hitting more winners than tins and managed to hold onto a 2-0 lead and match ball in the 3rd. His ankle was sore, and a little disbelief saw him lose that 12-10, with much the same happening in the 4th. Somehow his opponent prevailed with Curtis limping at the end.

Lucas loves a marathon, and he definitely wanted another one. His enthusiasm is undeterred, and he will fight for every point, which he did until the end to win 3-2 and take us 2-1 up. W e almost had it 3-0.

Tim's body was sore from a recent hour and a half racketball exhibition and 2 matches on Saturday and was never likely to beat Adrian Waller.

All down to Tom Walsh v Joe Green. Tom had never beaten Joe, so it was an uphill task, but Tom wanted to win. He went one up, but it was a bit messy and not the most fluent of squash and it never seemed to click. Scrappy rallies, unforced errors, not a good day for either but Joe prevailed 3-1.

So close yet so far. A great effort from the team saw us within one point of winning and a great future with all these young players.

Camron Malik

LADIES REPORT

Having gained promotion to the premiership at the end of last season, Sussex women exceeded all expectations by finishing third in the intercounty championships in Nottingham in April.

The squad featured a dynamic mix of youth and experience, and every member played a part as Sussex defeated Surrey 3/2 in an epic quarter final; narrowly lost 3/2 in the semis to Cheshire, who went on to win the final 4/1; then produced a dramatic 3/2 win over Lincolnshire to secure third place.

Jazz Hutton, Hannah Wright Davies, Torrie Malik, Kelly Eastment, Zoë Shardlow (capt), Clare Young, Katie Hanley.

Clare Young won the National O40 racketball championships, Zoë Shardlow and Kelly Eastment both reached the semi-finals of the National racketball championships.

In squash, Zoë also reached the semi-finals in the National O40 Championships and the British Open O40 and was selected to play for England O35/40.

Hannah Wright Davies was selected to play top string for Wales in the same age group but couldn't make it.

Zoe Shardlow – Sussex Women's Squash

Junior Squads

There was no real change to the format of the very successful Squad Coaching, described in the 2016/17 Review, with players invited according to their playing ability and potential, rather than by age, and all Squads were a mixture of Boys and Girls. As ever, there were eight monthly 'A' and 'B' Squads, run by Graham Stevenson and Ben Hutton, alternating between the two central venues of Corals and Bluecoats, and we are most grateful to both centres for making their facilities available. All 'Feeder/C' Squads were again held at Bluecoats, run by Graham Stevenson and Zoe Shardlow. Rob Greengrass and Kit Pearman provided valuable additional coaching/cover, and their expertise is much appreciated. In a significant evolution of last year's Summer Programme, the Feeder/C Squads – kept going through the Summer period, to provide continuity (on a self-financing basis), were re-designated as 'Sussex Summer Squads', and set-up to cater for ANY player who was keen to attend.

Again, Graham Stevenson would like to emphasise that **anyone involved in coaching youngsters at Club level is most welcome to attend as a guest at any Sussex Squad sessions**, as it can only be to the benefit of the County that all coaches are/feel part of the concerted 'team effort', and there is great value in ensuring a cross-fertilisation of coaching ideas, to ensure that no-one is left working in isolation (please free to contact Graham on <u>grahamstevenson@arunvalley.net</u> to arrange a visit).

The Squads were generally well attended, especially in the period before the National Inter-County Finals. The standard of some of the 'A' Squads was comparable to a National Squad gettogether, which was wonderful for both players and coaches alike. The 'B' Squads were characterised by ambitious players, willing to work hard to improve their game, with a view to breaking through into a Team and/or 'A' Squad, whilst the 'Feeder' and 'C' Squads (held concurrently) provided Graham and Zoe with an ever-enjoyable opportunity to work on essential skills with the new and youngest players, as well as those aspiring to the 'B' Squad.

The flow of young and/or emerging talent from the Clubs into the Sussex Squads is a vital element of our future success, so if there is a promising player at your club, please let Graham Stevenson know, so that they can be invited to a Sussex Session, where they can hopefully be further enthused and guided. Players regularly emerge from Corals, Middleton, K2, Acorns, West Worthing, and Bluecoats, so well done and thanks to Ben Hutton (and Noah Meredith), Zoe Shardlow, Camron Malik (and Scott Williams, Lee Welch), Jack Martell, Kelly Eastment, and Kit Pearman respectively – please keep up the good work. There are also occasional nominations from other clubs, and these are always very welcome, so the plea to all Sussex Clubs is to keep working hard with the youngsters you have and steer them onto the Player Pathway (see below).

There is also to be a new initiative from September 2018, whereby County Coaches will be available to visit a Club's Junior Session, to see what's going on there, and to offer ideas and assistance – Clubs will be invited to participate in this scheme in a separate e-mail, and full details will be posted on the Sussex S.R.A. Website.

It is true to say that the Sussex set-up is much admired and respected from outside, because other counties see the emergence of talent, and the Sussex sessions are a vital factor in a player's progress, as an ambitious player never stops learning/improving, and the Squads provide both expert coaching expertise and first-class practice partners.

PLAYER DEVELOPMENT PATHWAY

The perfect pathway is for as many players as possible to be exposed to Mini-Squash in Schools, to then be enthused and to join their local Club, progressing to Club Team, County Squads and Teams, Regional/Aspire Squads, England Development Squads, National Squads, and England selection – there have been many Sussex players who have transitioned the entire pathway, and played for England, so let's see if we can maintain that success.

TEAM PERFORMANCES

Sussex enjoyed unprecedented team success over the last season – we were Boys' Under-19, Under-17, and Under-13 National Champions, whilst the Under-11 Girls finished 4th Nationally, and the U-15 Girls made the National Trophy Finals! In addition, a very strong Boys' Under-15 Team narrowly missed out on going to the Finals, and we were very disappointed not to be able to field the Girls' Under-19 Team, who were the holders of the title, and all still eligible age-wise. Based on these successes, Sussex can legitimately claim to be the most successful county for 2017/18.

INDIVIDUAL HONOURS

Jonah Bryant was the British Open Under-13 Champion, the British Under-13 Champion, and the English Under-13 Champion.

Tom Walsh was the British Under-19 Champion.

Torrie Malik was the English Under-15 Champion, and Runner-up in the U-15 British Junior Championships.

Tom Walsh represented England in the European Under-19 Championships.

Frankie Smith represented England in the U-15 European Championships, and in the Under-15 Five Nations.

Torrie Malik represented England in the Under-15 Five Nations.

Jonah Bryant represented England in the Under-13 Five Nations.

Perry Malik was selected for an England U-19 Team.

Curtis Malik was selected to represent England in the Individual World Under-19 Championships.

These players also enjoyed considerable Open Tournament success, both here and in Europe, and were dominant in both the Regional Individual and Team Championships.

Jazz Hutton and **Tom Walsh**, both now out of the Junior age-group, are working hard to establish themselves as full-time Senior professionals.

Graham Stevenson – Sussex Junior Coach

Leagues

Men's

The men's leagues operated successfully this season with 72 teams starting the season from 25 clubs. Unfortunately, 3 teams dropped out before the season began and a further 3 teams dropped out during the season taking us down to 66 teams;

Congratulations to Corals who won the league after a 2-year gap. They won it for 8 seasons in a row prior to this little wait, so the challenge is on for clubs to ensure it's not another 8 years before someone else wins it!

Some stats about the season are show below:

- Of the 536 fixtures due to be played 64 involved teams that withdrew from the leagues leaving a fully scheduled **472** matches for the season;
- 24 (5.1%) matches weren't played due to teams defaulting (2 Home team / 22 Away team) with 5 of these in April after Easter;
- Of the remaining **448** fixtures played during the season, **277** (**61.8%**) were won by the home team.
- **25** (8.2%) involved teams playing with unranked players at the time of playing;
- 49 (10.9%) involved teams playing with missing players;
- **10** (**2.2%**) involved teams making some sort of infringement and points being adjusted, with 3 of these by the Home team and 7 by the Away team;
- Of the 952 players listed on club's ranking lists, only **583** (**61.2%**) of them actually played during the season.
- Of that 583, **451** of them (**77.4%**) played at least 3 games and were therefore eligible to pay the Development Levy;
- After 41 years of the Sussex Squash Leagues, 11 different clubs have won the Premier Division title.

Chris Markham – Men's League Organiser

Racketball

We started the Summer 2017 season with 9 teams from 7 clubs in 2 divisions, but unfortunately Crowborough dropped both of their teams out quite early on meaning only 3 teams contested Division 1 and 4 teams Division 2.

The winners of the 2 divisions both went unbeaten throughout the Summer with Corals 1 winning Division 1 and Southdown Racketball winning Division 2.

Karl Manning – Racketball League Organiser

Junior Leagues:

The Junior League has once again maintained 5 divisions with 23 teams taking part from 11 different clubs. It is well done to Corals, Horsham and Dunnings who managed to win the various divisions. Ranked ability continues to be used rather than age groups and this has helped to progress to 4 players per team rather than 3 players as in previous seasons.

This season has seen Middleton and Bluecoats join the league after an absence of a number of years, so great to have them onboard once again.

A big thanks to Kit Pearman at Bluecoats and Zoe Shadlow at Middleton for making this happen.

On the whole, the season ran reasonably smooth with just a handful of minor issues that got resolved very quickly. As you may or may not know however I now plan to step down, but will continue to run the Junior leagues until my replacement is found.

Mick Sheeran – Junior league Organiser

Development Report

Introduction:

We began recording baseline data in Sussex in May 2015 – initially the data was patchy and relatively inconsistent. A year later we began to see more reliable data and were able to use this information to drive the Squash Development program in the county. As you can see from the comparison table below Nov 2017 vs May 2018, there have been steady gains in the number of adults playing, juniors recruited in Sussex Clubs/centres, and the player per court ratio (number of players 2,606 divided by the number of courts (98). We collect data from 28 Clubs/centres in the county quarterly although from May 2018 we will now only be chasing baseline data every six months.

Indicator	Nov 2017	May 2018	Increase	+ or - %
Adults	2606	2848	242	<mark>9.2%</mark>
Juniors	740	813	73	<mark>9.86%</mark>
Coaches	52	46	(-6)	-11%
Player/Ct	26.06	29.06	3	<mark>11.5%</mark>



Although the table (of the recent year) shows a small decrease in the number of "Active Coaches" at the 28 facilities, the overall figures shown by the graph illustrate good progress since the development effort began in earnest in May 2015.

The key messages however are as follows:

- Squash Development (in all its aspects) needs to be consistent and continuous
- Coaches are THE key resource to driving participation and they need to be properly remunerated for their efforts obviously with the clubs also benefiting in terms of increased revenue streams, membership events etc
- You need a plan, short, medium and long term!

Clubs in Sussex that have embraced this approach are partly responsible for the steady increase in numbers. West Worthing, Uckfield, Middleton, Littlehampton, K2 Crawley and recently Acorns Leisure (Ex Copthorne) are seeing the benefits of enhanced development efforts through their coaching teams and supportive management. Other facilities are "on the path" but perhaps yet to see significant change.

Coaches:

Last year in Sussex we were fortunate enough to receive funding from Sport England for the Developing Coaches Academy initiative. This was reported on in detail in last year's Sussex Squash Report and the coaches mentioned have been working in some of the facilities mentioned above.

Coach recruitment (especially full-time) still however is an urgent need and the case for earning a living in the game is always difficult without help in terms of support, mentoring, business guidance and facilities open to flexibility in the ways in which they earn from the coaches' efforts. Needless to say, it always works better if both parties are in harmony!

Coach of the year 2017/18

One of the undoubted coach success stories in Sussex however has been Kelly Eastment from the West Worthing Club. She was invited by England Squash to attend The Polar Squash Workforce Awards, which were hosted at the 2018 Dunlop British National Championships, to recognise and celebrate those who have made an outstanding commitment and contribution to the sport. At these awards kelly was named as England Squash's Coach of the Year 2017-18

The awards panel came to their decision after hearing how Kelly had transformed the fortunes of West Worthing Squash Club through her continuous effort to the junior and senior game. Originally from Westergate, Chichester, Kelly has a long-established background in squash, playing nationally until the age of 17 and coaching since the age of 16, achieving her level three coaching award before the age of 20 and coaching the British Juniors at the Olympic stadium.

Eighteen months ago, Kelly took up the role as club coach at West Worthing Squash Club, where she has set about a transformation of the organisation, bringing a spark back to the centre.

Her friendly and approachable style of coaching goes beyond the call of duty, spending her spare time travelling with her teams when they play in the Sussex league as well as organising a tour to Kent for the juniors later this year.

Daniel Stuart from the West Worthing club, who nominated Kelly for this award, said: "Kelly is able to make everyone from school children, girls and women as well as those who are latecomers to the sport feel most welcome at the club.



Sussex Development Group

In the past eighteen months a prominent group of coaches in the county including Ben Hansford, Graham Stevenson, Camron, Perry and Curtis Malik, Kelly Eastment, John Millard, Zoe Shardlow, Jack Martell, Kit Pearman, England Squash High Performance coach Paul Carter and Sussex Squash Development Consultant Chris Vine have been meeting bi-monthly.

These meetings/workshops take place in the mornings and consist of 2 hours on court working on practical coaching themes and an hour discussing and reporting on Squash Development issues and initiatives in the county. Initially held at K2 Crawley, the current venue is the Bluecoats School in Horsham. It should be stressed however that all coaches are welcome to attend these workshop/meetings – please ring Chris Vine on 07768 067044 in the first instance, however the next one is on Monday 8th Oct at 10.00am at Bluecoats.

The Way Ahead;

As a result of discussions at the Development group meetings and analysing the baseline figures received quarterly it was agreed that efforts will be made in the following three areas in the next twelve months 2018 – 2019 as follows:

- England Squash Program Delivery Squash 101, Junior 101, Squash Girls Can and Squash 57 introductory activities
- Primary School Outreach in the West, Central and East of the county working in liaison with County Sports Partnership Active Sussex
- Graham Stevenson Club coaching program visits beginning in Sept 2018
- Ongoing Club/Coach mentoring and assistance as requested and required.

If any of these areas interest you and your club, please let me know via (m) 07768 067044 or email <u>chrisakv@btinternet.com</u>

Chris Vine – Sussex Squash Development Consultant

Finances

Another challenging year trying to make ends meet for Sussex Squash.

Our Income was just over £1,200 lower than last year. We generated slightly less this year from team entries and with slightly lower income from ES&R rebates and development levy contributions, it shows that there were slightly fewer people playing league squash than last year. Where this replicates the pattern from the previous season too, the additional income generated from the Junior squads did not materialise this year. Without the generous sponsorship of the Junior set up from Barnham Trading Post, things would be very tight indeed.

Expenditure was lower than last year and lower than budgeted. Whilst expenditure was slightly higher on costs for the main men's and ladies' teams, costs were lower or non-existent for the senior age group inter county team costs. Measures put in place after last season to reduce the costs associated with the Junior Inter County programme worked and these generated necessary savings against last year. As already highlighted in the report, this did not affect the success of the teams so hopefully can continue, without the need for additional parental contributions to the costs of these matches.

There were also savings in the Development section with Nic Davies no longer involved after part of the season and his 'salary' not being spent. All of the this contributed to an overall **surplus of £2,013.83** being made in the year on our normal accounts, against previous year's losses. This excludes expenditure on the DCA, which sits outside our accounts.

The proposed budget for the new season is shown on the following 3 pages.

Chris Markham – Sussex Squash Treasurer

Sussex Squash & Racketball Association

Main Account - Budget - June '18 to May '19

ES&R Affiliation Fee Rebate		£1,750.00
League Fees	Men	£3,450.00
	Women	£210.00
	Junior	£460.00
	Racketball	£240.00
Interest		£20.00
		£6,130.00
<u>Expenditure</u>		
Men	Senior	£500.00
	Over 35	£200.00
	Over 45	£200.00
	Over 55	£200.00
	Over 60	£200.00
	Racketball	£300.00
Women	Senior	£500.00
	Over 40	£200.00
	Knock Out	£0.00
Junior Subsidy		£1,000.00
Development Subsidy		£1,000.00
Regional Team Costs		£0.00
League Expenses	Trophies / Engraving	£500.00
County Closed		£0.00
League Management System (LMS)		£550.00
Insurance		£0.00
Sundries		£100.00
		£5,450.00
Budgeted Surplus / Deficit		£680.00

Sussex Squash & Racketball Association

Junior Account - Budget - June '18 to May '19

<u>Income</u>

County Squad Income	£5,000.00
Registration Fees	£1,600.00
County Closed	£600.00
Sponsorship	£1,000.00
Subsidy from Main Account	£1,000.00
Parental Contribution to I/C Events	£300.00
	£9,500.00

Expenditure

Coaching Costs	£5,680.00
Courts	£900.00
T-shirts	£500.00
Organiser / Admin	£150.00
Courts	£150.00
Prizes	£175.00
Other	£100.00
Coaching	£300.00
Hosting Costs	£400.00
Courts	£300.00
Catering	£600.00
Entry Fees	£270.00
I/C Expenses	£500.00
_	£0.00
_	£10,025.00
	Courts T-shirts Organiser / Admin Courts Prizes Other Coaching Hosting Costs Courts Courts Catering Entry Fees

Budgeted Surplus / Deficit

-£525.00

Sussex Squash & Racketball Association

Development Account - Budget - June '18 to May '19

<u>Income</u>

Subsidy from Main Account	£1,000.00
Sussex Development Levy	£2,200.00
	£3,200.00
<u>Expenditure</u>	
Development programmes still being worked upon in line with ES guidance	£3,200.00
	£3,200.00
Budgeted Surplus / Deficit	£0.00

Sussex Squash & Racketball Association

Overall Position

Total Position	£155.00
Development Account	£0.00
Junior Account	-£525.00
Main Account	£680.00

Sussex Squash Governance:

Charity Registration

During this last year Sussex has successfully applied for Charitable Status for our Association. This represents a big step-forward in being able to attract new members to our group as it negates any financial risks in so doing. It may also allow us to recover gift-tax from contributions, save on VAT payments and make grant applications more favourable, thus directly assisting our income.

England Squash Rebates

We are mandating England Squash membership as compulsory for individuals playing in our Sussex Leagues. This entitles us to triple the rebate we receive per playing member, but it is essential that players 'ACTIVATE' their membership for this to happen. We will be circulating details to clubs reminding players how to do this shortly.

Karl Manning – Sussex Squash Committee Member

Summary:

Putting this report together and proof reading it through there has a been a great deal of progressive activity in the county in the past twelve months since the last AGM. Development continues to be a top priority as we transition into a more professional and organised body and it is clear it is needed to also continue to be a top performing county not only on the national (but also due to the top players in Sussex) and international stage.

I hope you will agree that the efforts of all mentioned above and involved are to be fully commended.

Paul Millman – Sussex Squash Chair

Appendix 2

General League Meeting Minutes – 13th June 2018

Entry Forms & Payment

Please ensure that payments are received prior to the AGM / Fixture Meeting on 18th July – it is a condition of the league that you are paid up by then. If your club needs an invoice and you have yet to receive one from me, please let me know as soon as possible.

League Format 2018/19

We finished last season with 65 teams in the leagues; excluding the 4 teams that were withdrawn during the season. 3 of those teams (Acorns Copthorne 2, Brighton Rackets 2 and Horsham 3) have re-joined the leagues this year, along with 1 new club (Nutley) entering a team and 3 clubs entering new teams this season (Brighton 2, The West Worthing Club 4 & Weald 5). Unfortunately we also had 3 clubs reduce the number of teams that they were entering into the leagues (Arun LC, East Grinstead & Storrington). For each of these clubs it is the loss off their 2nd team and means that have just 1 team in the leagues this season. This means that we start the season with 69 teams this season on the men's side.

As usual there was a fair bit of discussion over the format of the leagues, but we finally arrived at a structure for all teams and this is attached. A Division 1 across Sussex was re-introduced this season by taking the top 4 teams from last season's Divisions 1 East and 1 West.

Dates for Fixture Generation

The process that clubs needed to undertake prior to the generation of fixtures was discussed and details are included on the e-mail to all clubs.

Rule Amendments

There were some discussions about rule amendments. The proposed changes shown in red below will be presented at the AGM for agreement:

<u>Scoring System</u> – there was a brief discussion about the change to the scoring system last season and how that had gone. Apart from one wish to return to Hand In / Hand Out scoring, everyone else felt it had worked well with the split between Point A Rally to 11 points and 15 points. It was agreed that the Premier Division and Division 1 would remain PAR 11, with all other divisions as PAR 15.

No Show Penalty – following the amendment to the No Show rule, it was confirmed that no penalty would be applied to a team not fulfilling a fixture unless they did not give 48 hours' notice of their inability to field a team. It is the responsibility of the captain of the opposing team to let the league organiser know if the required notice is not given, either by adding a comment to that effect when entering the result on the LMS or via an e-mail. It was also confirmed that in such a situation the rules allowed for clubs to reclaim costs incurred from the cancellation of the fixture.

ESR Affiliation – last season there were a large number of players who played as unranked players. Whilst accepting that the process with England Squash to gain an ES number for new members hasn't been easy, there were too many players at the end of the season who had played and still not had an ES number added to the LMS. Going forwards the amount of our rebate from England Squash will depend upon how strictly we apply the fact that all those playing in the County Leagues must be affiliated to ES. All clubs are asked to note this and double their efforts to ensure that ES numbers are obtained as quickly as possible for new players. If you are struggling with the LMS accepting the ES number, please do let Chris Markham or Karl Manning know.

<u>Result entry onto the website</u> – all clubs were reminded that results should be entered onto the website as quickly as possible after the match. A reminder will continue to be sent if the result hasn't been entered within 2 days of the match being completed. **Rule 8.3** stating that the match is awarded to the away team if the result has not been entered within 7 days will be strictly applied this season.

<u>**Ghost Player Rule**</u> – all agreed that the implementation of the 'roll over' of the ghost player rule from the end of the previous season into the start of last season worked well and this would happen again this year. Some discussion was held about the possibility of introducing a 2nd Ghost Player period at the end of December. It was highlighted that this can have different

impacts on larger and smaller clubs and it was agreed that this would be considered prior to any proposal to change the rule at the AGM.

<u>Maximum Number of Matches</u> – it was clarified that 12 is currently the maximum number of matches that any player can play in each half of the season. It was questioned why this rule would be in place i.e. if a player wants to play for 2 teams, why shouldn't they be able to. A possible proposal to remove this rule may be looked at for the coming season.

All clubs were again reminded of the importance of being on time to start matches – increasingly this particularly applies to the home side! Food is to be provided by all clubs after matches (or the opposition should be clearly advised if this is not to be the case) and it is therefore expected that the team will stay afterwards to make proper use of this – if you are not staying, please ensure that you inform the home side as early as possible to avoid food being wasted.

All clubs were congratulated on the fact that there were very few requests for match rearrangement outside of the permitted reasons last season – long may it continue!

ANY OTHER BUSINESS

AGM – IT WAS STRESSED TO ALL CLUBS THAT AS USUAL ATTENDANCE AT THE AGM WAS IMPORTANT WITH SOME IMPORTANT DECISIONS TO BE MADE, PARTICULARLY AROUND THE ONGOING FUNDING OF DEVELOPMENT ACTIVITIES.

AGM / Fixtures Meeting – Wednesday 18th July, 8.00pm @ K2, Crawley

ATTENDANCE SHEET

Clubs with a representative at the meeting:

Acorns Copthorne SC Arun LC **Bluecoat Sports Horsham** Bognor Brighton Burgess Hill Cooden Corals **Crawley SC** Crowborough Dolphin Dunnings S&RC East Grinstead T&SC Horsham Lewes Littlehampton Midhurst Grange Storrington The West Worthing Club Weald

Karl Manning Kim Long Tony Fiveash Steve Carruthers Fraser Williams Andrew Eade Ali Anderson Keith Waters Camron Malik / Paul Newton Steve Ballard Chris Markham Stuart North Andy Norris James Norman Bill Jeffries / John Shepherd Ashley Squires Jonathan Dean Mike Van Der Weyden Jade Weston Sarah Naish

Unrepresented Clubs

Brighton Rackets Chichester David Lloyd Middleton Nutley University Squash