Minutes Sussex Squash and Racketball Committee Meeting held at the Weald SC on Tuesday 12th June 2012 at 7.30PM

Attendees

Chris Markham(CM), Graham Stevenson (GS), Karl Manning (KM) Fiona Western(FW) and Simon Tunley (ST)

Apologise

Mick Sheeran (MS), Paul Millman (PM) Paul Fennell ESR (PF), Mike Tonge (MT) and Ian Robinson (IR)

		Action
1.	Matters Arising from minutes of last meeting 13 th March 2012	
	 KM confirmed he is still looking at the senior county closed format ESR have agreed to create an interface with our LMS but a date is still to be confirmed (and Amoundix A for detail) 	KM
	 confirmed (see Appendix A for detail) ST confirmed he still needed to complete a coaches database with MT Still need to confirm stance on insurance for players playing in the Sussex leagues. PM and ST to raise with PF at their upcoming meeting. GS mentioned the fact that he is unclear if all know that eye protection is mandatory for doubles. It was agreed that we needed to remind all clubs at the AGM about insurance and the fact individuals do not get it and therefore clubs must be covered and where possible carry out a risk assessment. 	ST/MT
	 MT to get up to date accounts from Vanessa CM waiting to hear back from Brighton tax office over payment of corporation tax and whether we still need to pay 	MT CM
2.	Website	
	KM produced a comprehensive paper (See appendix A) which covered some of the key issues raised in the March minutes and also recent updates/issues. Key points are that Southampton University are now not buying the system to run their internal leagues and Hampshire have asked for a number of changes to their system. County closed is a work in progress still.	КМ
3.	Senior and Junior County Closed Events Updates	
	Junior event would run as normal at Corals with Ben Hutton as TD again. Ben is waiting to hear from ESR what dates are being set aside for this event and once he knows he will get on with promoting. Senior county closed see above.	
4.	Development Plans and Updates	
	MT could not attend the meeting but he sent an email (see Appendix B) which highlights what he believes should be the key focus for 2012/2013. On the back of this email ST and PM are meeting PF from ESR to look at both funding and initiatives for next season. ESR have already made a £2k contribution to our development pot. MT to take this forward.	МТ
5.	Insurance	
	ST confirmed that since our last meeting we had managed to do an audit of who had won what trophies and also who actually had them at present. It was agreed that we should try to get a valuation on the main ones such as the league trophy and from this decide if insurance was required. CM/FW agreed to try and do this.	CM/FW

		Action
6.	British Open Qualifiers	
	PM could not make the meeting tonight but provided feedback via an email (see Appendix C below). It seems on the whole the event was a success and there was the interest to run again next season in line with the main event.	
7.	Treasurer's Report	
	CM confirmed that the accounts are still looking very healthy. He needs PM to sign them off in time to circulate prior to the AGM. He is still awaiting the 2^{nd} stage affiliation rebate from ESR and to pay for a couple of things such as trophies. The bottom line picture will be a loss of around £500 for the year. The development account has gained this year by around £1,750, meaning that with the £2,000 from ESR the development account will have around £6.5k to spend next year. All were keen that a plan is formalised to best utilise this money, which fits with MT's feedback in Appendix B and ST/PM meeting with PF in the near future.	РМ
8.	Leagues inc Juniors	
	CM/FW stated all was in place ready for next season although FW looking to perhaps just have one ladies league next year. CM planning to finalise league structure post the league meeting on the 21 st June 2012.	
	MS stated junior leagues went ok but there were still far too many un-played fixtures. MS will be holding the junior AGM on the 1 st July at West Worthing Squash Club at 10.30am and has agreed to buy just small trophies each year for league winners to keep.	
	No feedback on racketball league.	МТ
9.	England Squash and Racketball (ESR)	
	Nothing major to report	
10	Junior County Squads Attendance and Charging	
	We had a long discussion over the recent concerns that perhaps the squad sessions were too expensive and also on the feedback from the coaches that numbers were dropping off. The committee agreed that we needed now to have more transparency on the junior accounts and it seemed to make far more sense to combine them for next season to allow this to happen. CM/MT to look at transferring with the support of Vanessa; it should be noted this decision is based entirely on making the managing of SSR accounting structure far easier and has no bearing on the sterling work VP has done for the county over the years.	CM/MT/VP
	It was agreed with GS's support that the coaches would be paid directly by SSR and this would include assistant coaches. A discussion was had on the potential charges made to squad members next season and it was agreed that CM, from the costs provided by GS and BH, would crunch some figures and try and calculate a charge that would reflect true value for all and, if feasible, look to see if a subsidy could be provided from SSR. It was agreed that squads should not become reliant on this subsidy but pay a relevant contribution to the running of the squads; this could be either via one discounted lump sum at the start of the season or a slightly elevated part payment scheme (monthly/quarterly). The committee also agreed that if families had more than one member attend squads then we would look to discount	СМ

also used the opportunity to thank GS and BH for their commitment to the county over the years and that they more than valued their input which they sincerely hope would continue in the future.	
11. Informal Junior Squad Sessions	
It has been brought to the committees attention that an informal junior county type squad session has started at the K2 by Camron Malik which includes mostly children from the county squads looking for more court time at a very discounted rate. This has raised a number of concerns regarding the impact it is having on the formal squads sessions especially as numbers are very low, for example GS only had two players attend his last session.	
In addition there is a grey area over what the sessions include as Camron is not a qualified licensed coach and is therefore putting himself at risk if there happened to be an incident/accident happen, especially as there seems to be an element of fitness included. There is also the issue of whether K2 would be happy to allow such sessions to run on their courts if the coach is not qualified.	
The committee unanimously agreed that they did not want to stop these sessions but were keen that Camron clearly recognised that they had no formal link to SSR and that the duty of care for the sessions were his alone. The committee were keen to see Camron at least take up the option of a bursary to support him take his level 1 and also look to see if the sessions could formally come under the jurisdiction of Crawley Squash Club, who could provide a coach to help. CM agreed that he would contact Camron and have a discussion over the above and clearly state the risks involved and feedback to the committee.	СМ
12. AOB	
League Meeting date: Thursday 21 st June 2012 - 7.30pm at The Triangle. AGM & Fixture Meeting date: Thursday 12 th July 2012 - 7.30pm at The Triangle.	
Date of next meeting	ST
At the Weald Lawn Tennis and Squash Club at 7.30 on Tuesday 11^{th} September 2012 TBC	

Summary of Outstanding Action points from March Meeting

Simon

1. To try and draw up a list of Sussex coaches with the help of MT

Karl

- To finalise when system is ready to roll out the pilot for the senior county closed
 To try and resolve interface issues with ESR

Mike Tonge

- 1. To help ST draw up a coaches database
- 2. To speak to Vanessa about producing final accounts for the juniors

Paul Millman

1. To check where we stand in regards player insurance with ESR

Chris Markham

1. To confirm whether we need to pay corporation tax

Action Points for June 2012 Meeting

Simon

1. To confirm date of next committee meeting

Mike Tonge

- 1. To help transfer junior accounts to the main account
- 2. To update on the racketball league
- 3. To decide how best to use the development pot of money for the coming season

Paul Millman

- 1. To sign off end of year accounts
- 2. To ratify final decision on the junior accounts/squad fees

Chris Markham

- 1. Get a valuation with FW of our key cups for insurance purposes
- 2. Support the transfer over of the junior accounts if agreed by PM
- 3. Come up with some feasible charges for the junior squads
- 4. To speak to Cameron about his informal squad sessions

Fiona Western

1. Get a valuation with CM of our key cups for insurance purposes

LMS Update – June 2012

Closed Tournament Proposal

Unfortunately I was not able to find the time to progess this project. Can an alternative date be discussed please?

England Squash Registration Numbers

England Squash have agreed to provide at their cost an interface between the LMS and their online registration system. To date though, despite several reminders, no measurable progress has been made.

Club Preferences

It may be a little late to wipe the current preferences and expect clubs to re-input in time for the fixtures meeting. I would though like to stress the importance of the accuracy of the fixture preferences to the clubs to try and reduce the number of re-arrangements necessary

LMS Enhancements

Hampshire have requested two changes that I intend to implement:

1 That only people who have played matches appear on the stats. Page

2 Unranked players are forced to be named in the results entry screen

They also requested an extension to the Ghost Player rule to make it in stages (1 match by one date, two matches by another etc.). I said though that they would have to fund this themselves as it is not likely that Sussex would require that change.

Southampton University

Southampton University unexpectedly announced that they no longer had an interest in the LMS. I had set-up a test system, that they never used, and there was little justification for the decision given. They agreed to pay my costs to date but I am still trying to get them to keep to that promise.

KJM – 12/06/12

Appendix B

Hello all

Haven't had too much by way of comment but assume no objections to this approach.

Therefore my outline development proposal for next season is:

- 10xMinisquash programmes across Sussex at £400 per prog (as last season) aimed at channelling more children into local clubs - £4K.
- 4xwomens' programmes along the lines previously discussed ie try to get maybe three clubs near each other together. £250 per prog (based on £25 per session, 10 sessions per prog) £1K
- 10x 5 for £5 type initiatives, racketball and squash, 5x£25=£125 per prog, total £1250
- Coaching workshops x 2 (who/where/what) £250? More?
- Supporting further coaching qualifications (we do this already more?)
- Sportivate initiatives for 14-25 year olds (separate funding should still be available for this?)

This totals £6.5K. Obviously this is a bit of a cockshy but I think it reflects either initiatives we have successfully undertaken before, or have agreed in discussion. This can be put to Paul Fennell to see what ESR might contribute. I have heard from my sources in Kent that they have successfully bid direct to Sport England for several £K to support a Minisquash prog across the county. Don't know if this is an option for us but will discuss with PF.

One other issue is what John Millard's availability may or may not be, as I would normally look to him to deliver some of the above. I think John is taking some time out at the moment, understandably, and I don't know at present how much he will want to get involved next season.

Appendix C

British Open – wash up notes County Forum meeting 28th May 2012 London and South East Region Venue: Woburn House, London

Time: 10:30 – 14:00

Attendees: Paul Fennell (ESR); Kirstie Thompson (ESR); Mike Burchell (Kent); Robin Mace (Middlesex); Paul Millman (Sussex); Patrick Fleming (Surrey)

Qualification events

Over all everyone very happy with the fact that we staged 6 events and saw reasonable spectator numbers. Hosting clubs all happy.

For pre-qualification events local marketing was handled by the hosting clubs.

For St Georges Hill qualification event there appears to have been some confusion over who was promoting locally and what expectations were – hence relatively poor spectator numbers.

Regionally we would like to retain a link to the Open now that a precedent has been set.

Recommendations:

Create a future format which enhances the notion of qualification events.

4 national qualification events – L&SE region would like to retain one of these

Clubs required to bid in order to hold qualification events against a set of criteria which includes publicity and generating audiences.